

## **EAST AYRSHIRE COUNCIL**

### **SOCIAL WORK COMMITTEE : 23 MAY 2002**

#### **IMPLICATIONS FOLLOWING TRANSFER OF PRESERVED RIGHTS**

##### **Report by the Director of Educational and Social Services**

#### **1. PURPOSE OF REPORT**

To advise Committee of the staffing implications required to support the increase in responsibilities resulting from the transfer of D.S.S Preserved Rights.

#### **2. BACKGROUND**

2.1 Committee were advised on 8 November 2001 of the implications arising from the transfer of individuals who were previously funded under D.S.S Preserved Rights. (These individuals were admitted to care before 31<sup>st</sup> March 1993, and had their care home fees paid directly from the Department of Works and Pensions until now. From 8 April the council are now responsible for their care and support).

2.2 The Department of Works and Pensions (DWP) transferred £1,751,985 to the Council on 8 April 2002 which enabled individuals care costs to be paid. This left a residual amount to be used by the local authority for staffing, care management and care package.

2.3 This transfer of responsibility to the local authority has resulted in an additional 106 individuals who will require ongoing care and support.

#### **3. STAFFING REQUIREMENTS**

3.1 The additional assessment, care management, and review responsibilities which arise from this change in policy cannot be met from the existing staffing establishment. Individuals who are under 65 will require ongoing contact with social work staff and all individuals who are in care homes will require to have their care reviewed and monitored.

3.2 In order to meet our statutory obligations, the existing staff compliment requires to be enhanced.

#### **4. PERSONNEL IMPLICATIONS**

4.1 2 Social Work Assistant posts (AP2/3) require to be established to meet the increased assessment and care management responsibilities.

4.2 An additional Review Co-ordinator (AP4/5) is required to complement the existing Review Co-ordinator due to the increase in the number of reviews to be undertaken.

## **5. FINANCIAL IMPLICATIONS**

- 5.1 The cost of these posts will be £72,000 which will be met from the funds already transferred from the Department of Works and Pensions.
- 5.2 This amount includes all on costs, mileage and recruitment.

## **6. LEGAL / POLICY IMPLICATIONS**

- 6.1 The Council is legally required to assess, monitor and review the needs of these additional 106 individuals under the National Health Service and Community Care Act 1990 and the Council has assured the Scottish Executive that it will meet all requirements arising from this policy change.

## **7. RECOMMENDATIONS**

- 7.1 Social Work Committee is asked to:
- (i) refer the staffing implications to the Corporate Sub Committee of the Policy and Resources Committee for consideration.
  - (ii) otherwise note the content of the report.

**John Mulgrew**  
**Director of Educational and Social Services**  
**25 April 2002**

**Enc (0)**  
**HMcG/JK**

### **LIST OF BACKGROUND PAPERS**

1. National Health & Community Care Act 1990
2. Royal Commission on Long Term Care

**For further information on this report please contact:**  
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**IMPLEMENTATION OFFICER: JACKIE DONNELLY**

**AGENDA**